

THE SUSTAINABILITY JOURNEY (102-49)



SUSTAINABILITY ORGANISATIONAL STRUCTURE (102-18, 102-19, 102-20, 102-32, 102-33, 102-34)

The Group’s sustainability programme is developed and directed by senior management in consultation with the Board of Directors.

The Committee comprises senior management and representatives from various departments. It oversees the development and implementation of our organisation-wide sustainability strategy. Its responsibilities include reviewing, assessing and determining the sustainability context, material topics, scope, boundary, and prioritisation of issues to be included in the report.

PILLARS OF SUSTAINABILITY (103-1, 103-2, 103-3)

At RMG, we believe that continued value creation is essential for sustainable growth. As we continue to expand our footprint, we are committed to ensuring that RMG’s medical facilities and network of healthcare workers across the globe adopt environmentally, economically and socially sustainable practices to deliver value to our stakeholders and safeguard their future.

CUSTOMERS



We are committed to providing quality healthcare to our customers and strive to be their trusted partner for health.

EMPLOYEES



We seek to be an employer of choice with sustainable HR practices for the wellbeing and development of our employees.

ENVIRONMENT



We do our part to manage energy, water and waste responsibly for a greener environment.

MARKETPLACE



We are committed to best practices in governance and contribute in a meaningful way to provide critical healthcare services needed in the communities we operate in.

STAKEHOLDERS MAP (102-40, 102-42, 102-43)



DIRECT INTERNAL

- Employees
- Board of Directors
- Shareholders



DIRECT EXTERNAL

- Patients / Customers
- Corporate Clients
- Tenants
- Suppliers / Vendors / Landlords



INDIRECT EXTERNAL

- Government
- Authorities
- VVOs
- Local Communities
- Media



INDIRECT INTERNAL

- Contractors